SEIU USWW Workshare Program

How to Complete the Initial Claim & Payment Certification Form



Building Skills Partnership & SEIU USWW



If **you are** planning on filing a claim for Workshare Unemployment Benefits, **you must**:



Verify with your employer or union rep that your site is participating in the workshare program

Wait for your employer to hand you two forms to complete:

Initial Claim & Payment Certification Form (completed one time for 1st Work Share week)

Work Sharing Certification Form (completed every 2 weeks starting 2nd Work Share week)



EDD will notify claimant by mail if eligible to receive benefits, if so, will be mailed an EDD BofA card

Continue completing and mailing the <u>Work sharing Certification Form</u> for all Work Share weeks

Information you will need:

- Name and Social Security Number
- Mailing and residential address, and phone number
- Citizenship Status: provide proof if you are a legal resident or have work authorization
- State-issued driver license number or identification card number
- Work history and earning estimates for the past 18 months
- Additional employer's information including company name, address and employee' earnings
- The date you last filed for unemployment insurance, **if** you ever have



• Pension information, **if** receiving or will receive within a year

Initial Claim & Payment Certification (DE 8648)

- Complete this form to file a claim for Workshare Unemployment benefits
- Only needs to be completed once
- Blank forms will be mailed to and distributed by **employer**, NOT the union or BSP

Employment Development		
State of California	INITIAL CLAIM AND PAYMENT	CERTIFICATION
state of California	INITIAL CLAIM AND PATMENT	CERTIFICATION
WORK SHARING (WS) EMPLOY	ER	
 Please complete Section A - original signature is required 	Employer's Information and Certification for the en	mployee participating in the Work Sharing Plan. /
	of this form are contained in the Guide for Work Sh	
 This form must be issued to a shown below. 	the employee for the FIRST work sharing week wit	hin 14 calendar days after the Week Ending date
WORK SHARING (WS) CLAIMA	NT	
	Claimant Certification and Section C - Claimant In call the Special Claims Office at 916-464-3300.	formation of this form. If you have questions rega
	on C. Review your form before mailing it to avoid	
 This form must be mailed to from the date your employer 	the Special Claims Office, P.O. Box 419076, Rano issued it.	cho Cordova, CA 95741-9076 within 14 calendar
	FORMATION AND CERTIFICATION	
LAST NAME:	FIRST NAME:	SOCIAL SECURITY NUMBER
Normal Hours of Work Per Week	TOTAL Hours Worked	% of Hours Reduced for WS
Was the employee absent froor vacation during this week a. If yes, was the absence a b. Enter the date(s) and reas 2. Did the employee refuse any	om work for reasons other than Work Sharing, incl ? Yes No pproved? Yes No	uding a holiday, jury duty, illness, personal leave
Was the employee absent fro or vacation during this week a. If yes, was the absence a b. Enter the date(s) and reas Did the employee refuse any Sharing Plan?	m work for reasons other than Work Sharing, incl ? U's No pproved! Yes No on' / / / / / / / / / / / / / / / / / / /	uding a holiday, jury duty, Illness, personal leave
Was the employee absent fro or vacation during this week a. If yes, was the absence a b. Enter the date(s) and reas Did the employee refuse any Sharing Plan?	m work for reasons other than Work Sharing, incl ?YesNo pproved?YesNo on:////	uding a holiday, jury duty, Illness, personal leave
Was the employee absent froor vacation during this week a. If yes, was the absence a b. Enter the date(s) and reas 2. Did the employee refuse any Sharing Plant Sharing Plant	m work for reasons ofher than Work Sharing, incl ?	uding a holiday, jury duty, Illness, personal leave
Was the employee absent fr or vacation during this week a. If yes, was the absence a b. Enter the date(s) and rease Did the employee refuse any Sharing Blan . Enter the date(s) and hour(s) Dat	m work for reason other than ViveS Staring, incl /	uding a holiday; jury duty, illness, personal leave // /
1. Was the employee absent for you can do during this week as if yes, was the absence as th	m work for reason other than Vwek Staring, incl t Vwe No one: / Ves No one: / / / / / / / / / / / / / / / / / / /	uding a holiday, jury duty, illness, personal leave
1. Was the employee absent for or vacation during this week a. If yes, was the absence as b. Enter the datest and rease Dold the employee refuse any Sharing Plant Det Det	m work for reason other than Vwek Staring, incl t Vwe No one: / Ves No one: / / / / / / / / / / / / / / / / / / /	uding a holiday, jury duty, illness, personal leave /



Initial Claim & Payment Certification (DE 8648)



INITIAL CLAIM AND PAYMENT CERTIFICATION

WORK SHARING (WS) EMPLOYER

- Please complete Section A Employer's Information and Certification for the employee participating in the Work Sharing Plan. An
 original signature is required.
- Instructions for completion of this form are contained in the Guide for Work Sharing Employers, DE 8684.
- This form must be issued to the employee for the FIRST work sharing week within 14 calendar days after the Week Ending date shown below.

WORK SHARING (WS) CLAIMANT

- Please complete Section B Claimant Certification and Section C Claimant Information of this form. If you have questions regarding the completion of this form, call the Special Claims Office at 916-464-3300.
- Print your responses to Section C. Review your form before mailing it to avoid delays.
- This form must be mailed to the Special Claims Office, P.O. Box 419076, Rancho Cordova, CA 95741-9076 within 14 calendar days
 from the date your employer issued it.

You must complete **Section B & C** and **mail** the form within **14 days** from the date it was issued to you. Mail to:

EDD Special Claims Office P.O. Box 41906 Rancho Cordova, CA 95741-9076



Your company will complete **Section A** before handing form to you Section A -Employer's Information & Certification

Your employer will complete Section A with information for the "Week Ending", including your:

- Name and Social Security Number
- Normal and reduced wages
- Absences
- Work Schedule

	FIRST NAME:	SOCIAL SECU	RITY NUMBER:
MPLOYER'S CERTIFICATION FO			
lote: If your payroll period is other the WEEK beginning Sunday and end		ntage of reduced hours and wages on a	CALENDAR
Normal Weekly Wages	TOTAL Wages Paid	% of Wages Reduced for WS	
Normal Hours of Work Per Week	TOTAL Hours Worked	% of Hours Reduced for WS	
 Was the employee absent from wo or vacation during this week? 	rk for reasons other than Work Sharing □ Yes □ No	z, including a holiday, jury duty, illness,	personal leave,
 a. If yes, was the absence approve 			
		<u> </u>	11
Date	for Work Sharing reductions during this Tours Date	s week: Hours Date / /	Hours
		d the status/earnings of this employee fo	- <u> </u>
participating in the Work Sharing prog permanent work force, involved in the wo consecutive week period. This co	gram is true and correct. At least two er affected work unit(s), participated in t mpany will maintain employees' healt	mployees, and not less than 10 percent, he Work Sharing program, or in at least h and retirement benefits under the sam t as other employees not participating ir	of the regular one week of a e terms and
	5: TITLE:	DATE ISSUED TO EMPL	DYEE:
	5557		
sharing plan pursuant to the California	PRINTED NAME OF SIGNEE:	EMPLOTER TELEPHONE	/
sharing plan pursuant to the California		EMPLOTER TELEPISON ()	T.C.WBER:
haring plan pursuant to the California	PRINTED NAME OF SIGNEE: EMPLOYER ORIGINAL SIGNATU		VEWBER:

to Employee" to mail the completed form to EDD



Section B - Question #1 Additional Employment

Yes

SECTION B - CLAIMANT'S CERTIFICATION: Please answer the questions below regarding the Week Ending that was provided by your employer in Section A to determine payment for the week.

1. Did you work for anyone other than your Work Sharing employer? (This includes self-employment.)

a. If yes, enter the employer's name, address, and last date worked during this week:

	Address:		
	City:	State:	ZIP:
	Last Date Worked: / /		
b .	Enter your earnings, before deductions, from self-emp paid or not: \$	loyment or other employment, i	whether you were
	Are you continuing to work for this employer?	Yes No	
	If no, state the reason:		

Q1: check "No" : If you <u>did not</u> work for anyone else or <u>were not</u> self-employed during Section A's "Week Ending", skip part a, b, c and move on to Q2

Q1: check "Yes":

If you <u>did work</u> for another employer or <u>were</u> self-employed during the "Week Ending" written in section A, and include:

- a. Employer's name and address, and last day worked during "Week Ending"
- b. Total earnings, before taxes for "Week Ending"
- c. Whether or not you are still employed by them



Section B - Question #2: Federal Taxes & Signature

Q2: If you want your benefits for Section A's "Week Ending" federally taxed, **check the box**. **If not**, your benefits will be taxed when you file your taxes

• The \$600 from the CARES Act is not taxed benefits

2. If you want federal income tax withheld for the week shown in Section A mark this box:

The information provided above is true and correct to the best of my knowledge and belief. I understand the law provides for a fine and/or imprisonment for making false statements or withholding facts to fraudulently receive Unemployment Insurance benefits.

CI	C*	
Claimant	Signa	ture: _

Date Signed:

Once you have completed **Section B**, **sign** and **date** the section



Section C - Question #1 Personal Information

Step 1: <u>Fill in your basic information:</u> Last Name, First Name, Middle Initial (if any) Date of Birth Indicate your Gender (M or F)

Q1: check "Yes": If the Name written in the boxes matches the name on your social security card, & skip to the next question

LAST NAME:	FIRST NAME:	M.I.	BIRTH DATE:	GENDER:
			//	Male Female
Is the name used on this fo	orm the same as the one that appears on y	your Social Secur	ity card?	
	orn the sume as the one mat appears on y	our social secon		
	on de sane as de che ancappens on j			
Yes No	appears on your Social Security card.			

Q1: check "No":

If the Name written is **different** from the name on your Social Security card:

- enter the name that appears on your Social Security card.
- 1a: If you have used any other additional names include them in this section.



Section C - Question #2: Address



2.	MAILING ADDRESS:			UN	IT/APT:		
	CITY:	clude your city, state, ZIP Code,)		Write in your telephone number
	STREET ADDRESS:	STAT	E:	ZIP CODE:	NIT/APT:	_	number



Section C - Questions #3-4

Q3: If you **filed** an Unemployment Insurance or Disability Insurance claim in CA in the past 2 years, check **"Yes"** and write the **type of claim** and **date** when it was filed; if you **did not**, check **"No"**

3. Have you ever filed a claim in the past two years for Unemployment Insurance or Disability Insurance in the State of California?

If Yes, please list the type of claim and date(s) when the claim(s) were filed.

4. In the last 18 months, did you work for an agency of the federal government or serve in the military?

Q4: If you worked for a federal agency or served in the military in the past 18 months, check "**Yes**"; if you **did not**, check "**No**"



Section C - Question #5-6

Q5: If you worked outside of CA in the last 18 months, check "Yes" and write the state where you worked; if you did not, check "No" and move on to the next question

SEC	SECTION C - CLAIMANT INFORMATION (Continued)				
5.	Did you work in a state other than California during the last 18 months? If yes, in which state(s)?	Yes	□ No		
6.	Have you applied for Unemployment Insurance benefits in another state during the last 12 months?	Yes	□ No		

Q6: If you **applied** for Unemployment Insurance in **another state** in the last year, check "**Yes**"; if you **did not**, check "**No**" and move on to the next question



Section C - Questions #7: Identification

Q7: If you have a Driver's License or ID card from **any state**, check **"Yes"** and enter the **state it was issued** and **DL or ID Number**; if you **do not** have one, check **"No"**

Note: A driver's license or ID card is not required to file a claim



Section C - Question #8: Work Authorization

Q8: If you are a U.S. Citizen or national, select "Yes" and move on the next question

3.	Are	you a U. S. citizen or national?		Yes	No No	
	lf n	o, answer the following questions:				
	a.	Are you registered with the United States Citizenship an Services (USCIS, formerly INS) and authorized to work i		Yes	□ No	
	Ь.	What is the title of your USCIS document? Check one of	f the following:			
		Alien Registration Receipt Card (I-151)	Temporary R	esident Card (1-688)	
		Permanent Resident Card (I-551)	Arrival/Depa	rture Record (I-94)	
		Employment Authorization Card (I-688A)	Re-entry Perr	mit (I-327)		
		Employment Authorization Document (I-688B)	Refugee Trav	el Document	(I-571)	
		Stamp on VISA	Unexpired Fe	oreign Passpor	t	
		Employment Authorization Card (I-766)	Other Docur	ment		2
	NO	TE: (VISA Stamp states: "Processed for I-551 Temporary E MM/DD/YYYY, Employment Authorized.")	vidence of Lawful Ad	mission of Per	manent Reside	nce valid until
	c.	What is your Alien Registration OR authorization numb	er on your document	?		
	d.	What is the expiration date of your work authorization?				
	e.	Were you legally entitled to work in the United States for	or the last 19 months?	Yes	No	

If you are **not** a U.S. Citizen or national, **answer questions 8a-8e**. You will need to provide information from your work authorization document, including:

- 8.b. Type of document
- 8.c. Alien Registration OR authorization number on document
- 8.d. Expiration date for work authorization
- 8.e. Whether you were legally entitled to work in the U.S. for the last 19 months



Section C - Questions #9: Pension Information

9.		you receiving, or will you receive within the next year, ial Security or Railroad Retirement, which is based on y		es? 🗌 Yes	□ No	
	If y	es:				
	a.	Who pays the pension check to you?				
	Ь.	How are you receiving your pension payments?	Monthly	Annually	Lump Sum	
	с.	Did you pay into your pension or retirement?	☐ Yes	No		
	d.	Did any of the employers you worked for in the last 18 months pay into the pension fund?	Yes	No	Unsure	
		If yes, what is the name of the company paying into the	e pension?		10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	<u> </u>

Q9: If you **are** or **will receive** within the next year, a pension based on your work or wages, check **"Yes"** and provide:

- 9.a. Who is paying your pension?
- 9.b. How you are/will receive your pension payments?
- 9.c. Did you pay into your pension?
- 9.d. Did any of your employers in the last 18 months pay into the fund?



If you are not/will not be receiving pension payments in the next year, check "No"

Section C - Question #10: Employment History

2010/01/02			
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To:	/ /	\$	
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If you need additional space, you can attach a separate piece of paper

Q10: You will need to provide your employment history for the past 18 months, including:

- Employer Name
- Dates Worked: Dates you worked for them
- **Earnings:** Total earnings, before taxes, while employed
- How Paid: Specify if you were paid weekly, biweekly, monthly, etc.



Section C - Questions #11: Longest Employer

SECTION C - Claimant Information (Continued)

- 11. Which employer did you work for the longest?
 - What type of business was operated by this employer? (Please be specific. For example, restaurant, dry-cleaning, construction, bookstore, etc.)
 - What type of work did you do for this employer? (Please be specific: cashier, laborer, plumber, etc.)
 - c. How long did you work for this employer?

<u>.</u>	Months:	

Q11: Answer the following questions for the employer **you worked the longest for from Q10**, include the **employer name** and:

- a. The type of business. Example: janitorial company
- b. The type of work you performed. Example: janitorial services
- c. How long you worked for the employer in years & months



Section C - Question #12-13

Q12: Check "**No**", if you have not been an officer or stockholder of a corporation

- 12. Are you now, or have you been in the last 18 months an officer of a corporation or the sole or major stockholder of a corporation?
- Are you receiving or expect to receive Workers' Compensation? If yes, provide the insurance carrier and if possible the case number.

Name of Insurance Carrier:

Yes	L No	
Yes	□ No	
Case Num	ber:	

Q13: If you are receiving or will be receiving Workers Compensation check "Yes" and write the Insurance Carrier and your case Number; if not, check "No"



Section C - Questions #14-15: Preferred Language

Q14: Select your preferred language for **written communication** (Ex. Mailed documents)

14.	Would you prefer your written material in Eng	lish or Spanish	12	English	Spanish
<mark>15</mark> .	What is your preferred spoken language?	English	Spanish	Other:	

Q15: Select your preferred **spoken language** (Ex. If EDD needs to call you to ask a question about your claim)



Section C - Question #16-17: Demographics

These questions are optional

	The following two questions are optional.
6: What race ethnicity to u identify th? Select	16. What race or ethnic group do you identify with? Check one of the following: White Black Hispanic Asian Chinese Cambodian Filipino Guamanian Other Pacific Islander Samoan Vietnamese Hawaiian Other (Specify) I choose not to answer 17. Do you have a disability? Yes No I choose not to answer
e.	(A disability is a physical or mental impairment that substantially limits one or more life activities, such as caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, or working.)

B B B B UILDING SKILLS P ARTINERSHIP

Q1 or yo wi^{*} on

> Q17: Do you have a disability? Answer "Yes", "No" or "Choose not to answer" Note: A disability is a physical or mental impairment that significantly limits one or many life activities

Section C - Signature

Once you have verified the information you provided, sign, write your Social Security Number, and date the form

	s true an	d correct. I									alifornia, tha nent agencie
Claimant	Original !	Signature			Social S	ecurity r	number			Date Signe	ed
_					 					/	/
_		-			 30 				_	/	/
DD USE	ONLY			1	 30	1	1	1		/	/

In signing, you are certifying that you have legal work authorization and are eligible to claim Workshare Unemployment benefits



Review your information before mailing! To avoid delays in benefits, **review your information** more than once to make sure it is correct and accurate!



Mail your application within 14 days of receiving the form









I applied, what now?



Workshare Certification Form In order to continue receiving benefits, you must complete the <u>Work Sharing Certification form</u>

every 2 weeks

<u>The form is 2 pages:</u> Page 1 is filled by the employer Page 2 is filled by you, the claimant

> Check out our youtube page for a step-by-step tutorial!

You are responsible for mailing your form to EDD within 14 days from the date it was issued to you



Things to keep in mind

If you are unsure if you meet the requirements to file a claim, ask BSP

#1

#2 It is up to you if you wish to file a claim for Workshare benefits, as long as you meet the requirements

Duration in the Workshare program will vary by site, depending on the local Stay at Home Order and site

#3

needs

#4

If you have another job, you will need to report that income and this may affect how much you receive in WS benefits Sick days or vacation days will be reported on the Worksharing Certification Form and can affect your WS benefits

#5





Visit the **Building Skills Partnership** website or the **SEIU-USWW** website for:

- Step-by-step guide on how to complete the Initial Claim & Payment Certification Form
- Step-by-step guide on how to complete the Worksharing Certification Form
- SEIU-USWW Workshare Program FAQ
- Additional community resources during COVID-19

buildingskills.org/workshare

seiu-usww.org/workshare





To ask questions and learn more about participating in the **SEIU USWW Workshare Program** Join a **Zoom call** with your Union:

When: Every Saturday at 12pm

How to Join: *Call-in:* (213) 338 - 8477 **OR** *Enter the Meeting ID in the Zoom app:* 965-7589-0541 **OR** *Use the link:* https://zoom.us/j/96575890541



Additional Resources

WORKSHARE PROGRAM HOTLINE

Do you have questions about your workshare program benefits or need assistance with the workshare forms?

CONTACT BSP FOR HELP, CALL:



9:00am - 5:00pm Monday - Friday

(402) 235-6677

If your call is not answered, please leave a voicemail and we will return your call



THANK YOU



United Service Workers West